

EAB Minutes
Tuesday April 26, 2016
9:30-10:30 am

ATTENDING: P. Abeywickrama, W. Christmas, S. Goen-Salter, G. Green, L. Hanley, J. Lederer, N. Lindeman, T. Lockhart, L. Stec

1. Departmental RTP Policy Draft Review (e-mailed ahead as attachment)
 - a. Professional Achievement and Growth (PAG) section
 - i. Sugie discussed the plan to specify different standards for full as opposed to Assoc. Prof. Other departments are also considering outlining these differences.
 1. THANK YOU – Sugie thanked Loretta Stec, Gitanjali Shahani, Troi Carleton and Larry Hanley for pushing back against the College’s recently published RTP FAQs, which contained misinformation; SFSU’s attorney and the administration asked the author, interim Dean Bernardi, to recant.
 - b. External Review Section
 - i. Adjust deadlines—remain mindful that whatever internal dates we may wish to abide by, those would not necessarily be the same for administration, so keep the RTP internal timeline separate from the RTP guidelines
 - ii. Could we offer an honorarium to External Reviewers? Perhaps we could investigate this.
 - iii. Tara will compose a sentence about the purpose of External Reviewers, for inclusion
 - iv. There was discussion about whether all External Reviewer letters need to be used.
 1. Resolved: YES, all letters need to be used, but candidates can explain and contextualize the letters in the WPAF
 - c. Larry Hanley noted that the Academic Senate is revising its RTP standards, including the section on External Reviewers.
 - d. There was extensive discussion on the best way to draw comparisons between English and other departments while considering our criteria.
 - e. Online WPAFs (as opposed to hard copy) will begin at SFSU this fall.
 - f. Bill Christmas will send the amended draft version to Sugie and she’ll distribute it to EAB members.
 - g. NEXT STEPS – EAB requires further deliberation. EAB will meet at least once more, perhaps more, between now and the end of the semester.